News Release

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COLUMBIA THREADNEEDLE STRENGTHENS ACTIVE ETF TEAM WITH TWO APPOINTMENTS SUPPORTING RESEARCH ENHANCED STRATEGIES

New appointments support continued expansion of Columbia Threadneedle's Active ETF and Research Enhanced capabilities

LONDON – **23 September 2026 -** Columbia Threadneedle Investments, a leading global asset management group, has appointed Gianluca Di Mascio as Portfolio Manager and Karan Bhanot as Associate Portfolio Manager within its Research Enhanced Strategies team in London. Both will report to Boston-based Chris Lo, Head of Research Enhanced Strategies, and will help support the continued development of the firm's growing Active ETF offering for UK and European clients.

These appointments reflect the growth of Columbia Threadneedle's Active ETF business, following the launch of its QR ("Quant Redefined") Series, providing UK and European investors access to four 'building block' Active ETFs designed to offer differentiated, research-enhanced exposure across core equity markets. The appointments following the launch earlier this month of the CT QR ("Quant Redefined") Series Emerging Markets Equity Active UCITS ETF which is listed on the Deutsche Börse Xetra, London Stock Exchange and SIX Swiss Exchange.

Gianluca Di Mascio joins from Vanguard Asset Management, where he spent almost six years managing and trading multi-asset index portfolios, ETFs and equity index funds. Gianluca also spent five years at London Stock Exchange Group working in capital markets.

Karan Bhanot joins from Legal & General Asset Management, where he was a Quantitative Strategist within the Index and ETF team. In this role he was responsible for developing and managing

systematic investment strategies across a range of ETF products, as well as quantitative research and infrastructure development.

The appointments strengthen the Research Enhanced Strategies team as the firm continues to develop innovative investment solutions for clients. The Research Enhanced Strategies team utilises proprietary quantitative research alongside insights from the firm's global fundamental research team to build portfolios designed to deliver consistent alpha while maintaining moderate levels of risk.

Chris Lo, Head of Active ETFs, Head of Research Enhanced Strategies said: “We are delighted to welcome Gianluca and Karan to the team. Both bring highly relevant and complementary experience across portfolio management, quantitative investing and ETF markets. Their appointments further enhance our investment capabilities and will play an important role as we continue to expand our Research Enhanced platform and develop our Active ETF offering for clients across the UK and Europe."

-ENDS-

Notes to Editors

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Columbia Threadneedle Investments is a leading global asset manager, entrusted with £572bn[1] on behalf of individual, institutional and corporate clients around the world.

We have approximately 2,200 people including approximately 550 investment professionals based in North America, Europe and Asia[2]. We offer our clients a wide range of strategies across equities, fixed income and alternatives, as well as specialist responsible investment capabilities and a comprehensive suite of solutions.

Columbia Threadneedle Investments is the global asset management group of Ameriprise Financial, Inc. (NYSE:AMP), a leading US-based financial services provider. As part of Ameriprise, we are supported by a large and well-capitalised diversified financial services firm.

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[1] Source: Ameriprise Financial Q2 2026 earnings release - assets under management & advisement
[2] As at 30 June 2026, Columbia Threadneedle Investments

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